



  
**Women's Fund**  
of Greater Green Bay Community Foundation

**2021 Annual Report**



## **Dear Women's Fund Community,**

There is a saying that it takes a village to raise a child. As a working mom, I lived by that mantra. Throughout my career, I was grateful for the support of my family, friends and co-workers, for our quality childcare centers and schools, and for the highly-skilled and compassionate doctors and nurses in our community.

In spring of 2021, the Women's Fund of Greater Green Bay, along with three other Women's Funds in Northeast Wisconsin, initiated a survey to understand how COVID-19 has impacted local women. This study confirmed an increase in stress, more frequent and intense physical abuse in homes experiencing abuse pre-pandemic, and a decline in mental health.

Recommendations include access to affordable childcare, mental health support, and new approaches to protect women and children from abuse. These results validate my interest and passion for the Women's Fund of Greater Green Bay and its mission of empowering women and inspiring girls while promoting leadership and building self-esteem. Our ability to raise funds and provide grants to local nonprofits serving women and girls is critical to the health and vitality of our community.

I am proud and humbled by the support of our donors to women and families in need. For the fiscal year, the Women's Fund of Greater Green Bay provided over \$120,000 to 13 local programs. Since 1995, we've granted \$1.27 million! None of this would be possible without your support. Thank you for sharing our passion of Empowering Women and Inspiring Girls. We are the village, here for this community.

A handwritten signature in black ink that reads "Karen Monfre".

**Karen Monfre**

President, Women's Fund of Greater Green Bay

# Women's Fund Advisory Board

The following individuals generously volunteered hundreds of hours in fiscal year 2021 (July 1, 2020 – June 30, 2021)

## **President**

Karen Monfre

## **Vice President**

Lori Harris

## **Secretary**

Jessica Diederich

## **Finance Chair**

Sara Funk

## **Strategic Communications Chair**

Keely Marlowe

## **Events Chair**

Kim Linehan

## **Grants Chair**

Sue Weyers

## **Fund Development Chair**

Barbara Koldos

## **Nominations and Board Development Chair**

Kristin Suchalla

## **Greater Green Bay Community Foundation Liaisons**

Rashad Cobb

Amanda Gay

Therese Woelfel

## **Advisory Board**

Tracy Alpert

Jo Beno

Julie Blank

Nichole Campbell

Erica DeQuaine

Linda Hansen

Micki Koehler

Jessie Pondell

Rebecca Pruess

Mike Schmidt

Teresa Schoffelman

Lisa Vanden Avond

Ann Weiss

Nan Williams

## **Emeritus**

Nancy Armbrust

Aymee Balison

Susan Baranczyk

Lorrie Blaylock

Kate Burgess

Beverly Carmichael

Diane Conway

Apache Danforth

Yolo Diaz, M.D.

Diane Ford

Lise Lotte Gammeltoft

Dee Geurts-Bengtson

LoisGrace Golde

DeDe Heid

Mary Hitchcock

Irene Hogan

Kate Hogan

Patty Ninham-Hoeft

Judy Johnson

Gail King

Lindi Kuritz

Cynthia Lasecki, M.D.

Pat LaViolette

Laura Lear

Karmen Lemke

Bev Lisle

Toni Loch

Terri Matousek

Gail McNutt

Betsy Mitchell

Judy Nagel

Christine Neuman\*

Bridget O'Connor

Pat O'Keefe\*

Jonie Paye

Suzy Pfeifer

Sue Porath

Colly Remley

Sharon Resch

Diane Roundy

Kim Schanock

Sue Schinkten

Sabina Singh, M.D.

Rose Smits

Jeanne Stangel

Donsia Strong Hill

Nancy Thompson

Cindy Treleven

Veronica Trofka

Julie Van Straten

Maryanne Weyenberg

Susan White\*

Jeanne Wolf

\*deceased

## Nancy Armbrust Award

Schreiber created the Nancy Armbrust Impact Award to honor Nancy Armbrust, a retired Schreiber executive, community advocate, and leader. The award is given annually to recognize an individual who, in the same spirit as Nancy, has had an indelible impact on the community. Previous award recipients include Nancy Armbrust, Dr. Brookh Lyons, Dr. Michelle Langenfeld and Chris Woleske. Visit [womensfundgb.org](http://womensfundgb.org) to submit a nomination.

## Backstage with the Women's Fund

Join us as we celebrate local women on Tuesday, March 8, 2022, at Backstage with the Women's Fund. You'll enjoy hearing directly from local nonprofits about how they're serving women and girls, a presentation of the Nancy Armbrust Impact Award, and receive an inside look at the Women's Fund—how it works, who is involved, and how you can help support local women and girls.

## Women's Fund Grant Making

The Women's Fund endowment provides grants to nonprofit organizations that offer programs and services to improve the lives of local women and girls. Great strides have been made since the Fund's inception in 1995.

TOTAL ENDOWMENT

**\$3,445,739\***

\*Fund balance reported as of June 30, 2021, including investment performance.



**FISCAL  
YEAR 2021**

**13**

PROGRAMS

+

**\$120,800**

GRANTED

**= \$1,272,348**

GRANTED SINCE 1995





## **Fiscal Year 2021 Grant Recipients**

Women's Fund grants are awarded twice each year to nonprofit organizations through an application process. A volunteer grants team, which includes Women's Fund advisory board members and community representatives, reviews the applications and makes recommendations for awards to the Women's Fund advisory board and the Greater Green Bay Community Foundation board of directors. Grant guidelines and deadlines can be found on the Women's Fund website: [womensfundgb.org](http://womensfundgb.org).

To discuss your grant idea, please call the Greater Green Bay Community Foundation at 920-432-0800.

**The following were awarded grants  
between July 1, 2020, and June 30, 2021.**

### **Community Services Agency (COMSA)**

#### **Refugee and Immigrant Women and Girls Empowerment**

Funding supports a part-time female staff member with Somali- and English- speaking skills to best serve female clients in need of culturally accommodating and customized services.

### **Girl Scouts of the Northwestern Great Lakes**

#### **Serving Reaching Out Girls in A New Way**

In response to the pandemic, the organization redesigned its program to bring the Girl Scout Leadership Experience to at-risk girls at home, supporting those unable to be part of a traditional troop due to financial, cultural, language, or transportation barriers.

### **Girls on the Run Northeast Wisconsin**

#### **At-Home Access**

With economic constraints and limited program accessibility due to COVID-19, the program provides girls with free at-home kits that promote girl empowerment by teaching life skills through lessons and running.

### **Greater Green Bay YMCA**

#### **Youth in Government (Girls Represent!)**

This program seeks to foster the next generation of thoughtful, committed, and active political leaders, supporting girls in grades 7-12.



### **Golden House**

#### **Prevention Education**

The program works to end relationship abuse by educating, empowering, and activating young people in a movement for change through evidence-based and innovative relationship-building curriculum.

### **House of Hope Green Bay**

#### **Homeless Youth and Family Barrier Removal Assistance**

House of Hope assists youth and families experiencing homelessness in removing barriers created by past evictions, rental arrears, and other financial hardships that limit or eliminate their ability to access safe, stable housing and gainful employment.

### **Youth Shelter Teen Recreation Room**

An indoor recreation area was developed for minor youth and their children being served by the new youth homeless shelter.

### **Howe Community Resource Center**

#### **Virtual Parenting Classes for Mothers Experiencing Homelessness**

In an effort to help women experiencing homelessness become self-sufficient, this program encourages active parenting, teaches proper child development, and helps young mothers parent with patience, understanding, and confidence through instruction by certified parent educators.



## **Jackie Nitschke Center**

### **Women's Recovery Home**

The program is designed to encourage long-term recovery, increase self-esteem, promote leadership development, and serve more women.

## **Northeast Wisconsin Technical College Educational Foundation**

### **Childcare Support - Overcoming Barriers to Education**

Funding supports childcare expenses for low-income female parents attending NWTC who are working toward a higher-wage career, increasing student retention and graduation rates.

## **YWCA of Greater Green Bay**

### **TechGYRLS**

The program has been reignited and revitalized under the supervision of the Women's Empowerment Center. Facilitators promote a growth mindset that encourages girls to capitalize on their achievement and interest in the areas of STEAM.

### **YW-Hub**

The program provides a space for minority middle school girls to come together around physical fitness, healthy nutrition, and self-esteem. It offers body positive, gentle instruction in line with intuitive eating and encouraging healthy, joyful movement for life.



## Donations

The Women's Fund of Greater Green Bay, a fund of the Greater Green Bay Community Foundation, has grown to more than \$3 million because of generous donors at all giving levels. A donation to the fund has critical impact on future generations of local women and girls.

Here are a few ways you can support the Women's Fund:

### Give a Gift Now

The Greater Green Bay Community Foundation accepts cash, checks, and credit cards on behalf of the Women's Fund of Greater Green Bay. Online donations are accepted at [womensfundgb.org](http://womensfundgb.org).

### Create a Legacy: Named Funds

You can establish a legacy named fund with a contribution or pledge of at least \$10,000 to the endowment. Consider a gift of stocks, bonds, insurance policies or real estate to establish a named fund. Legacy gifts also include funds created posthumously as part of your estate plan. Family members or friends can always make contributions directly to any named fund.

For more information on our gift acceptance policy, please contact the Greater Green Bay Community Foundation at 920-432-0800.

## Legacy Named Funds of the Women's Fund of Greater Green Bay

Associated Bank Women of Legacy Fund  
Balison Family Fund for Women & Girls  
Lauren L. Conway, Kelsey J. Conway, & Vivian G. Conway Fund for Women & Girls  
Marlene Dockry & Margaret Ford Fund for Women & Girls  
Emeritus Legacy Fund for Women & Girls  
Melissa & Christy Ford Fund for Women & Girls  
Green Bay Packers Give Back Fund for Women & Girls  
Arlene Heim Memorial Fund for Basic Needs  
Julie Kasper Fund for Women & Girls  
Children & Grandchildren of Julie-Anne Kress Fund for Women and Girls  
Patricia McCollow Kress Fund for Education & Achievement  
Pat Larsen Fund for Women & Girls in honor of Jack and Alice Naylor  
Karmen Lemke Family Fund for Women & Girls in honor of Lauren,  
Lindsay and Leah Lemke  
Betty Lou Lewis Fund for Women & Girls  
Julianne M. Long Fund for Women & Girls  
Bill & Julia Malooly Fund for Women & Girls  
Theresa McClarrinon Fund for Women & Girls in Memory of Christine Gaedtke  
Organizational Leadership & Development Fund to Benefit Women & Girls  
Susan & Mark Porath Family Fund for Women & Girls  
Sharon J. Resch Fund for Education & Achievement  
Diane & Megan Roundy Fund for Women & Girls  
Marie Ruys & Maryanne Weyenberg Fund for Women & Girls  
Mary Ritter Schanock Fund for Education and Achievement  
Donna Schanock Stout Fund for Education & Achievement in memory of  
Diane M. Pavlik  
Mitchell Smith Family Fund for Women & Girls  
ST Paper Fund for Women & Girls  
Van Straten Family Fund for Women and Girls  
Larry L. & Lois C. Weyers Fund for Women & Girls

## Fiscal Year 2021 Contributions

Thank you to the individuals, families, businesses, and organizations who contributed to the Women's Fund.

Those listed provided a donation to the Women's Fund between July 1, 2020, and June 30, 2021.

Tracy Alpert	Claire Frey
Debra Ashmann	Sherry Fuller
Bellin Health	Sara Funk
Jo Beno	Kate Hogan
Blank Family Fund*	Cynthia Jones
Juliana Blank	Kathleen Kapalin
Janet Bonkowski	Mark & Julie Kasper Family Foundation Fund*
Mary Bouche	Lori Kirchner
Mark Brodhagen	Jamie Knight
Diane Conway	Michelle Koehler
Lisa Cribben	Barbara Koldos
Lauri Cullen	Julie-Anne Kress
Alyce Dahlin	Verna Kreutz
Tim & Cathie Day Family Fund*	Staci Kring
Bonnie DeChamps	Lindi Kuritz
Sheila Deluca	Barbara LaMue
Amy Dettman	Michelle Langenfeld
Linda DeWitt	Betty Lou Lewis
Diane & Patrick Ford Family Fund*	Kim Linehan
Jeanette Dufeck	Sally Lovell
Michelle Englebert	Audrey McCarey
Kathleen Erbeck	Karen Monfre
Margaret Ford	Michelle Mulloy
Foth Fund	Laura Neary
Alison Frazier	Tiffany O'Day
Debra Freeman	Mary Pappas
Beverly French	

Jonie Paye  
Jessie Pondell  
Mark & Susan Porath Family Fund\*  
Laurie Radke  
Remley Family Fund\*  
Gordon Renn  
Cathleen Riordan  
Dorothea Sager  
Paul Sager  
Ann Santaga  
Beth Schad  
Sue Schinkten  
Beth Schmidt  
Pamela Schneider  
Sandra Schneider  
Teresa Schoffelman  
Joanna Schreurs  
Nancy Schwenke  
Showcase Kitchens  
Stackhouse Giving Fund\*  
Jeanne Stangel  
Christine Style  
Kristin Suchalla  
Margaret Summerside  
Tempo International  
Carol Tess  
Deborah Thundercloud  
Cynthia Treleven  
Lisa Vanden Avond  
Suzanne Weyers  
Kathleen Wiers  
Wochinske Family Foundation  
Therese Woelfel  
Mary Zaborski

**In Honor of:**  
Charlotte Alpert  
Barbara Caine  
Jennifer Cambio  
Emily Hand  
Keely Marlowe  
Elaine Larscheid  
Evelyn Maus  
Mona Paschen  
Sara Ramaker  
Lucille Schlies  
Raleigh Sisters  
Susan Costello  
Dolly VanSistine  
Carol Woelfel

**In Memory of:**  
Timothy Ashmann  
Pat Barlament  
Erna Binhammer  
Norma Calawerts  
Elaine Olive  
Helen Freis  
Jeanette Barta  
Antone Kapla  
Violet Lurquin  
Karen Palmer  
Wilma Quinn Asbery  
Heidi Richard  
Caroleen Skenandore  
Susan Soya  
Ruth Trowbridge  
Vivian Langer  
Clare Zakowski

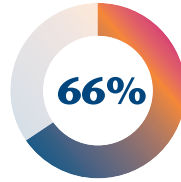
\* Fund of the Greater Green Bay Community Foundation

# Effects of COVID-19 on Women in Northeast WI Report

The Women's Fund of Greater Green Bay and three other Women's Funds in Northeast Wisconsin collaborated on a sweeping regional study that derived data to show how COVID-19 has impacted women and their families economically and socially one year since the pandemic struck the Northeast Wisconsin region.

To view the full report and interactive dashboard, please visit [womensfundgb.org](http://womensfundgb.org).

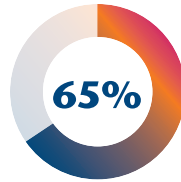
This study was made possible through a grant from the Basic Needs Giving Partnership of the Greater Green Bay Community Foundation, a funding collaborative which includes funds from the U.S. Venture Open Fund for Basic Needs, the J. J. Keller Foundation and other community donors



## Struggling with stress and mental health

66% said the pandemic had a major or moderate impact on their mental health.

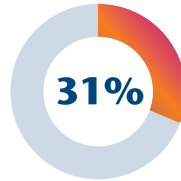
While most women believe their daily stress level will drop after the pandemic, few think their daily stress level will return to where it was pre-pandemic.



## Burdened with greater responsibilities

65% of those with kids at home said "mom" provided primary care.

With the increase of remote work combined with a sudden loss of childcare and schooling, the COVID-19 shutdown contributed to an increased responsibility burden for working women in Northeast Wisconsin.



## Poor mental health and greater stress

31% took prescription medication to help with emotions or concentration.

Working plus caring for children equaled higher stress and greater mental struggles. Working moms cared for their family with little support and likely faced work challenges due to increased time constraints leaving moms less time for rest and healing.



**1 in 5 women were laid off, furloughed or lost their job**



## **I am ... You are ... We are the Women's Fund**

The Women's Fund is made possible by Greater Green Bay community members who believe in empowering women and inspiring girls. By contributing to the Women's Fund, you make our community a better place. We thank you for joining us as we financially support local programs.

### **Our Purpose**

The purpose of the Women's Fund of Greater Green Bay is to lead community philanthropic impact to support issues important to women and girls by sharing knowledge, aligning resources and building strategic partnerships.

### **How Can You Help?**

There is great power in working together. By attending our events, you are raising dollars for leadership and self-esteem programs for local women and girls. By making a direct donation to the Women's Fund of Greater Green Bay, you will enable more women and girls to reach their fullest potential. However you contribute, you are the Women's Fund.



320 N Broadway, Suite 260 • Green Bay, WI 54303  
920-432-0800 • [womensfundgb.org](http://womensfundgb.org) • [womensfundgb@ggbcf.org](mailto:womensfundgb@ggbcf.org)

Every effort was made to be as accurate as possible in compiling the information for this report. If you have any questions, please contact the Greater Green Bay Community Foundation at 920-432-0800.